

SUPPLY AGREEMENT FOR EHS COMPASS BY RAMBOLL

This document is part of the *Service Agreement* between Ramboll Finland Oy (ID 0101197-5, PL 25, 02601 Espoo) ("Supplier") and the Client for the provision of the service called EHS Compass by Ramboll.

Terms of Payment

The contract period is 12 months rolling and commences from the beginning of the following month of signing the agreement unless otherwise agreed. Each contract period is invoiced in full at the start of the contract period. The service will continue uninterrupted to the next contract period unless the Client terminates the contract in writing at least 30 days before the end of the last contract period.

The applicable % of VAT will be added to the prices.

Invoices will be due 14 days from the date marked on the invoice.

Amendments and Terminations

The Supplier shall have the right to unilaterally amend the terms and conditions of this Supply Agreement by notifying the Client of the changes in advance in the Service, or in another manner it deems appropriate no less than 30 days prior to the effective date of the amendments. Such amendments may also relate to the price of the Service. Prices may be amended based on changes to consumer indexation, labor costs and other similar criteria. Any price changes will take effect from the start of the next contract period. In the case of a price increase, the Client has the right to terminate the contract in writing before the change takes effect by sending a written termination notice to info@ehscompass.ramboll.com.

The Supplier shall have the right to effect minor modifications to the Service or parts thereof by modifying or removing content, structure, service times of the Service or parts thereof, or by making other such modifications that have no material impact upon the content of the Service as well as to amend the Service Description to correspond to the changes. The Client shall not have any right of termination in conjunction with such changes. In the case of any changes in the value added tax rate to be included in the prices of the Service or other public charges or the grounds for same, the Supplier shall have the right to change the prices accordingly, without the Client being entitled to terminate the Supply Agreement.

The Supplier also retains the right to terminate the contract in case of a Client breach of contract terms as specified in the SaaS Service Agreement (EHS Compass Service Agreement Package) or in order to comply with its regulatory requirements.

Entity of Agreements

In addition to this Supply Agreement, the supply of the Software as a Service shall be subject to the EHS COMPASS Service Agreement Package as appended.

EHS COMPASS Service Agreement Package includes:

Appendix 1: EHS COMPASS Service Description

Appendix 2: EHS COMPASS SaaS Application Overview

Appendix 3: Data Processing Agreement

Appendix 4: EHS COMPASS General Terms of Software Supply